



Adecco

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March 10, 2010

To Whom It May Concern:

It was our pleasure to have Matthew Fox work as an Administration Specialist on our staffing project for the 2010 Winter Games.

Matthew was one of the key hires at the commencement of our project in November 2009. We required someone with strong computer skills, great organization and an ability to see a task done completely and accurately at all times. Matthew succeeded our expectations.

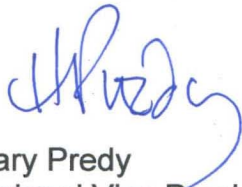
Matthew's responsibilities grew and changed as the recruitment of workers for the Games grew and changed. Matt became our expert in use of Taleo and Peopleclick software, managed the accreditation process for the security checks of all workers (this was extremely detailed and required 100% accuracy), issued master time sheets to different venues, placement and removal of associates on Adecco's in house system, administrative support and other tasks too numerous to mention. Matthew was always available to help any of the team with training or technical support.

His organization skills are outstanding and Matthew was diligent in recording all steps in the process that we developed through the course of the project and could refer back to his notes at any time to confirm actions taken. This proved to be invaluable as the pace of our project was very hectic and changeable.

The special nature of this recruitment project required individuals who were self-directed, self motivated, could deal with last minute changes, constant deadlines and could work very hard. Matthew excelled in all areas. He was a true team player .

I highly recommend Matthew and would welcome any further questions. I can be contacted through my cell: [REDACTED].

Yours truly,
Adecco Employment Services Limited



Hilary Predy
Regional Vice President
Western Canada